Minutes for Board of Directors Open Meeting - September 10, 2026
September 10 2026

Present: Anna Kirby, Brandon Pottie, Bree Ross, Chris Lanoue, David Malian, Genevieve Isshak, Ian McLeod, Jamie Skutovich, Joe Milicia, Kristin Kennedy, Laura Copat, Linda Staudt, Nadine Manroe-Wakerell, Nila Das, Patricia France, Mr. Paul Lachance, Wassim Saad, Wes Vickers, Katelyn Dryden, Mary Dawson, Larry Jacobs, Ian Mazzetti, Mark Fathers, Kelly Heron, Nicole Krywionek, Kristi Cecile, Brandon Bailey, Kelly Gregoiore, Amit Patel

Call to Order

The Chair called the meeting to order at 5:00pm.

Quorum

Quorum was established.

Reading of Land Acknowledgement

The Chair read the land acknowledgement.

Approval of the Consent Agenda

MOTION

It was MOVED by Paul Lachance and SECONDED by Joe Milicia that the consent agenda for Windsor Regional Hospital Board of Directors meeting held on September 10, 2026 was approved. CARRIED.

Approval of the Open Agenda

MOTION

It was MOVED by Jamie Skutovich and SECONDED by Patti France that the open agenda for the Windsor Regional Hospital Board of Directors meeting held on September 10, 2026 was approved with no additions.

CARRIED.

Declaration of Conflict of Interest

There were no conflicts of interest declared.

Consent Agenda Items

Previous Meeting Minutes

Board of Directors Meeting Minutes - June 4, 2026

The minutes from the previous Board of Directors Open Meeting held on June 4, 2026 were presented to members for approval.

Finance, Audit & Resource Meeting Minutes - August 24, 2026

The minutes from the previous Finance, Audit & Resource Committee Open Meeting held on August 24, 2026 were presented to members for approval.

Media Report

The media report was provided for members to review headlines, including those about Windsor Regional Hospital.

Standing Items

Financial Report

Chris Lanoue, Chair of Finance, Audit & Resource Committee shared that the net deficit after building amortization is $14,645,000 which is $1,578,000 worse than budget and the Hospital margin is negative $11,952,000 which is $2,170,000 worse than plan. He described variances offsetting the revenue including base funding with QBPs are $1.2 million below budget, cardiac procedures are $1.4 million under budget, $542,000 shortfall for Hospital to Home program, as volumes are lower than planned and revenue is recognized as equal expenses incurred. He noted one-time funding of $161,000 in NICU and Emergency alternate funding greater than plan and offset by medical fees paid. Other variances including uninsured revenue is $547,000 under plan, salaries and wages favourable$911,000, deficits in Emergency, Inpatient Medicine and Cardiology and surpluses in Perioperative Program, Diagnostic Imaging, Mental and Allied Health, Women's & Children's Program and Utilization and Flow. He went on to describe that benefits in a surplus of $114,000 related to wage surplus, Medical Staff Fees $193,000 deficit, $161,000 in offsetting funding (Emergency & NICU Alternate Funding), Medical/Surgical Supplies has a deficit of $89,000, drugs $374,000 surplus and other surplus in Renal and Chemotherapy programs and supplies. C. Lanoue continued by outlining sick and overtime with the sick percentage at 1.3% - below the target of 2.2% and overtime percentage is 0.0% exactly on target.

Fancsy Family Hospital Project Update

K. Kennedy provided an update on the Fancy Family Hospital Project highlighting the July 16th groundbreaking ceremony. She noted that construction activity is now visible on site with contractor mobilization, temporary site facilities, utility preparation work, and construction readiness activities now underway. The first major structure to emerge on the site will be the parking garage, with work on that expected to become increasingly visible

later this fall. The Administration and Education Centre will follow as Phase 1 advances through 2027.

CEO Report

K. Kennedy started by updating that the shared CEO leadership model was officially implemented on September 1, 2026, marking an important step toward greater regional collaboration. Early progress has been positive, with teams and leadership across both organizations working together to strategically align services and strengthen healthcare delivery throughout the region.

She went on to review financial recovery and Hospital stabilization plans noting that WRH continues to advance its Hospital Stabilization and Back-to-Budget Plan with significant progress achieved to date. Projected operating deficit has been reduced from $38.5M in 2024-25 and a projected deficit of 14.5M for 2026-27, reflecting focused actions and strong organizational accountability with a hope to attain a balanced budget by the end of 2027-28. While challenges remain, WRH has made substantial progress in strengthening its financial position and remains committed to achieving long-term financial sustainability while protecting access, quality, and patient care.

K. Kennedy shared that Dr. Ian Mazzetti has taken on the new leadership position of Vice President, Medicine, Research & Academics and Deputy Chief of Staff. This role is aimed to strengthen medical leadership capacity to meet growing patient volumes, advance academic and research priorities, and support the future growth of Windsor Regional Hospital.

K. Kennedy noted that WRH continues to expand parking solutions to improve access for Cancer Centre patients while addressing parking pressures in the surrounding community. The phased implementation will improve access to cancer care and increased parking capacity for patients and families.

She continued by highlighting to the Board that Windsor Regional Hospital is the proud winner of the CPBF(Canadian Premature Babies Foundation) 2026 National Kangaroo-A-Thon - Level 2 category. The 2026 National Kangaroo-A-Thon was an expansive, month-long event designed to elevate the standard of neonatal care across Canada. Windsor Regional Hospital's NICU was grouped with 22 other Level 2 NICU's and accumulated a total of 750 hour of Kangarootime in 14 days. She also informed the group that the Windsor Cancer Centre Foundation presented a $150,000 cheque to WE-SPARK Health Institute at today's media event at the University of Windsor's Essex Centre of Research (CORe) building. The funding will advance locally led cancer research and strengthen opportunities for researchers, clinicians, and students across Windsor-Essex.

Business Arising

Board Member Questions, Comments or Notices of Motions

The Board congratulated leadership on the groundbreaking event.

Date of Next Meeting - November 4, 2026

Motion to Adjourn

MOTION

It was MOVED by Nila Das and SECONDED by Jamie Skutovich that the Windsor Regional Hospital Board of Directors meeting be adjourned at 5:19pm.

CARRIED.