



MINUTES of the **BOARD OF DIRECTORS** meeting held on **Thursday, May 7, 2026**, 1700 hours, VIA ZOOM and live streamed on YouTube.

PRESENT:

Ian McLeod, Chair	Linda Staudt	Kristin Kennedy (ex-officio, non-voting)
Mary Dawson	Patti France	Dr. Wassim Saad (ex-officio, non-voting)
Cynthia Bissonnette	Anna Kirby	Dr. Larry Jacobs (ex-officio, non-voting)
Nadine Manroe-Wakerell	Genevieve Isshak	Dr. Kristen Demarco (ex-officio, non-voting)
Paul Lachance	Chris Lanoue	
David Malian	Laura Copat	
Jamie Skutovich	Nila Das	

STAFF:

Executive Committee

REGRETS:

Dr. Irram Sumar (ex-officio, non-voting)
Wes Vickers

1. CALL TO ORDER:

The meeting was called to order at 1700 hours with Mr. McLeod presiding as Chair and Ms. Sutherland recording the minutes.

2. DECLARATIONS OF CONFLICT OF INTEREST:

None declared.

3. PREVIOUS MINUTES:

The minutes of the April 2, 2026 Board meeting had been previously circulated.

MOVED by Mr. P. Lachance, **SECONDED** by Ms. L. Staudt and **CARRIED THAT** the minutes of the April 2, 2026 Board of Directors meeting be approved.

4. REPORT FROM THE PRESIDENT & CEO / CNE

(WRH) was pleased to announce the expansion of its Hospital-to-Home (H2H) program through the addition of Erie Shores HealthCare (ESHC) and Hôtel-Dieu Grace Healthcare (HDGH) as key regional partners. Through this expansion, H2H services will be available to patients from all three partner hospitals, strengthening regional alignment and optimizing the use of healthcare resources. Together, our organizations are advancing a coordinated approach to care that prioritizes patient safety, experience, and outcomes, while supporting broader system efficiency. Since the launch of the H2H program on October 30, Windsor Regional Hospital, in partnership with Saint Elizabeth Health, has successfully

enrolled 303 patients, each receiving 8–16 weeks of focused home-care support to support safe and timely transitions home.

We are excited to announce the launch of the Centralized Discharge Bay on 5 North at the Metropolitan Campus on Monday April 27, 2026. Over the past six weeks, our Discharge Bay program has supported over 245 patient transitions, accumulating more than 300 hours of reduction in idle bed-time. Expanding this model to 5 North is a key step in strengthening safe, timely, and efficient patient transitions across our organization. The Centralized Discharge Bay provides a dedicated space for patients who are medically ready for discharge, supported by registered nursing staff. This approach enhances patient flow and helps ensure inpatient beds are available for patients requiring admission from the Emergency Department. In addition, patients discharged through the bay will receive focused discharge instructions and education.

This month, our team strengthened its commitment to staff safety. Recognizing the critical need for consistent, evidence-informed approaches, we provided all Clinical Practice Managers with GPA dementia training to enhance their skills in de-escalation, person-centered communication, and risk mitigation. This investment ensures leaders are equipped to coach and support frontline teams, fostering safer environments for both staff and residents while reinforcing our organizational culture of safety.

Windsor Regional Hospital recently recognized four staff members with Trillium Gift of Life Network (TGLN) Hidden Hero Awards, celebrating their exceptional leadership and commitment to organ and tissue donation during Be A Donor Month: Dr. Riley Jacob, Dan Frazier, Jennifer Jesso, and McKenzie Clifford were honoured for their compassion, advocacy, and dedication to ensuring donor wishes are respected and families are supported during end-of-life decision-making.

WRH is preparing to recognize National Nursing Week 2026, celebrating the dedication, leadership, and clinical expertise of nurses across all programs and care settings. Guided by this year's national theme, "The Power of Nurses to Transform Health," the week. This theme highlights the critical role nurses play in shaping healthcare, driving innovation, and ensuring patient-centered care. Planned activities will include staff celebrations, leadership rounding, and peer-to-peer recognition initiatives that acknowledge the compassion, professionalism, and excellence our nursing teams demonstrate every day in delivering safe, high-quality care

5. REPORT FROM SCHULICH:

Dr. Jacobs reported that two students will complete a fifth year before reapplying for residency, while the psychiatry program filled three of four positions - leaving only one unfilled post-graduate position across all programs.

Dr. Jacobs recently attended the International Congress on Academic Medicine and while present at a meeting for Distributed Medical Education, it was apparent how healthy our campus is with respect to governance, hospital relationships, and overall learner support. Dr. Jacobs thanked the Board for their ongoing and continuous support.

Schulich is planning a "family medicine direct" stream to mentor learners with a clear trajectory to a career in Family Medicine. This would allow for focused training and direct

entry into a Schulich Family Medicine residency without having to go through the Match process. These students would apply and be selected from the current 2nd year class.

6. FINANCIAL PRESENTATION

Mr. Lanoue reported. There was no financial presentation due to year-end processes.

7. CONSENT AGENDA:

MOVED by Mr. C. Lanoue, **SECONDED** by Ms. A. Kirby and **CARRIED**

THAT the report from the April 27, 2026, Finance/Audit & Resources Committee meeting be accepted.

8. CORRESPONDENCE/PRINTED MATTER:

a) Media Report – FYI only.

9. BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS:

None.

10. NEW BUSINESS:

None.

11. DATE OF NEXT REGULAR MEETING:

Thursday, June 4, 2026 – ZOOM

AGM – June 25, 2026, Auditorium, MET

12. ADJOURNMENT:

There being no further business to discuss, it was

MOVED by Ms. G. Isshak, **SECONDED** by Mr. P. Lachance and **CARRIED**

THAT the May 7, 2026 Board of Directors meeting be adjourned at 1720 hours.

Ian McLeod, Chair
Board of Directors

Dawn Sutherland
Recording Secretary