



**MINUTES** of the **BOARD OF DIRECTORS** meeting held on **Thursday, March 5, 2026**, 1700 hours, VIA ZOOM and live streamed on YouTube.

**PRESENT:**

|                        |                     |   |
|------------------------|---------------------|---|
| Ian McLeod, Chair      | Linda Staudt        | Karen Riddell (ex-officio, non-voting)    |
| Mary Dawson            | Patti France        | Dr. Wassim Saad (ex-officio, non-voting)  |
| Laura Copat            | Cynthia Bissonnette | Dr. Larry Jacobs (ex-officio, non-voting) |
| Paul Lachance          | Genevieve Isshak    | Dr. Irram Sumar (ex-officio, non-voting)  |
| David Malian           | Anna Kirby          |   |
| Chris Lanoue           | Wes Vickers         |   |
| Nila Das               | Jamie Skutovich     |   |
| Nadine Manroe-Wakerell |                     |   |

**STAFF:**

Executive Committee  
Cristina Naccarato

**REGRETS:**

Dr. Kristen Demarco (ex-officio, non-voting)

**1. CALL TO ORDER:**

The meeting was called to order at 1700 hours with Mr. McLeod presiding as Chair and Ms. Sutherland recording the minutes.

The Chair noted that Hats on for Healthcare kicked off on March 1<sup>st</sup> and welcomed Ms. Cristina Naccarato, Executive Director of the WRH Foundation to say a few words about this year's campaign. Hats On for Healthcare is now in its 17th year and every dollar raised stays local to provide life-saving equipment and enhance patient care right here in Windsor-Essex. The 4th annual Hats On for Healthcare Radiothon ran today at the Met Campus presented by Greg Monforton and Partners. Supporters can direct their contributions to any of the 40 different hospital programs, including Cardiology, Oncology, and Pediatrics. The campaign aims to raise \$100,000 throughout the month of March.

**2. DECLARATIONS OF CONFLICT OF INTEREST:**

None declared.

**3. PREVIOUS MINUTES:**

The minutes of the February 5, 2026 Board meeting had been previously circulated.

**MOVED** by Mr. P. Lachance, **SECONDED** by Ms. L. Staudt and **CARRIED**  
**THAT** the minutes of the February 5, 2026 Board of Directors meeting be approved.

#### **4. REPORT FROM THE PRESIDENT & CEO / CNE**

Ms. Riddell presented the latest hospital data for the current respiratory season. We are seeing a significant downward trend in Influenza cases. Provincially, respiratory virus indicators are low.

Members of two Collavino families have made a \$1-million gift toward the Fancsy Family Hospital to support vital equipment and technologies needed at the future acute care facility. The Collavino Family Cardio-Pulmonary Diagnostic Lab at the Fancsy Family Hospital will commemorate their generous contribution to the new hospital. In addition to ongoing needs at WRH, the Foundation is raising funds to support equipment and technology at the Fancsy Family Hospital.

Ms. Krywionek highlighted the WRH volunteers who are an integral part of the WRH team and the community we serve. Our enthusiastic and devoted volunteers provide support, comfort and assistance to patients, families and staff by contributing hundreds of hours each month. This month, we highlighted Nicole Belanger-Smith who has been volunteering at WRH since 2019. She is a retired nurse and enjoys working with the staff, other volunteers and students while helping patients and their families.

Following last month's announcement of a phased delivery approach for the Fancsy Family Hospital Project, the redevelopment team has been focused on two key priorities: getting shovels in the ground for Phase 1 – The Enabling Works, and ensuring the tendering documents for Phases 2 and 3 support a seamless connection between these builds. A Request For Qualifications (RFQ) for subcontractors to start construction closed in late January and a short list of qualified bidders has been invited to participate in the Request For Proposals (RFP) process which is actively underway.

#### **5. REPORT FROM SCHULICH:**

Dr. Jacobs reminded the board that this year's Windsor Campus Awards of Excellence will be held on March 25, 2026.

The academic year has been very successful to date. Dr. Jacobs spoke to the results of the Fourth-year matches, noting our match rate was greater than 97% which is higher than the provincial average.

Dr. Jacobs also mentioned upcoming accreditation activities for postgraduate programs.

#### **6. FINANCIAL PRESENTATION (January 31, 2026, Results):**

Mr. Lanoue reported.

##### **Slide 2 – Financial Results – YTD January 2026**

- The net deficit after building amortization is \$20,375,000 which is \$4,765,000 better than budget
- Hospital Margin is negative \$13,432,000 which is \$4,345,000 better than plan

### Slide 3 – Significant Variances

Chart indicates expense variances and the offsetting revenue:

- Other Recoveries
  - Surpluses in retail pharmacies, Mohawk Medbuy rebates and investment revenue
- Salaries and Wages remain in surplus at \$48,000 favourable
  - % Surplus has declined compared to December YTD due to high January volumes
- Benefits in a surplus of \$1,639,000 YTD, also a decline in the surplus
- Medical Staff Fees \$3,274,000 deficit
  - \$3,323,000 in offsetting funding (Emergency & NICU Alternate Funding) and patient services revenue for diagnostic services
- Medical/Surgical Supplies had a surplus of \$558,000, a decline in the % variance compared to December YTD.
  - Surplus in Perioperative program is offset by deficit in Diagnostics primarily in Interventional Radiology
- Drugs \$1,156,000 surplus, decline from previous month
- Other Supplies \$1,976,000 deficit – no offsetting revenue
  - Pressure points: contrast media, physician recruitment costs, building and equipment maintenance, patient transportation and legal and consulting

### Slide 4 – Sick and Overtime Benchmarks

Metric is Sick/Overtime Hours as a Percentage of Total Worked Hours

For the month of January – unionized staff

- Sick Percentage at both Campuses is above the target of 4.8% with Met at 5.9% and Ouellette at 6.3%. Both have improved since last month
- Overtime Percentage at Met Campus is above the target 5.4% and Ouellette is 7.3% versus the target of 4.0%. Results have worsened due to surging volumes in January

### Slide 5 – Sick and Overtime Benchmarks

For the month of January – non-union staff

- Sick Percentage is 1.1% - below the target of 2.2%
- Overtime Percentage is 0.0% exactly on target

### Slide 6 – Medical/Surgical Patient Days

- WRH has 433 funded medical/surgical beds. At 100% capacity this equates to 132,498 patient days year-to-date January 31, 2026. Actual medical/surgical patient days for this period is 140,640 patient days – an additional 8,142 days.

**MOVED** by Mr. C. Lanoue **SECONDED** by Mr. D. Malian and **CARRIED THAT** the March 5, 2026, Financial Presentation (as of January 31, 2026), be accepted.

### 7. CONSENT AGENDA:

**MOVED** by Mr. C. Lanoue, **SECONDED** by Ms. M. Dawson and **CARRIED THAT** the report from the February 23, 2026, Finance/Audit & Resources Committee meeting be accepted.

**8. CORRESPONDENCE/PRINTED MATTER:**

a) Media Report – FYI only.

**9. BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS:**

None.

**10. NEW BUSINESS:**

None.

**11. DATE OF NEXT REGULAR MEETING:**

**Thursday, April 2, 2026 – Auditorium, MET Campus**

**12. ADJOURNMENT:**

There being no further business to discuss, it was  
**MOVED** by Ms. A. Kirby, **SECONDED** by Mr. W. Vickers and **CARRIED**  
**THAT** the March 5, 2026 Board of Directors meeting be adjourned at 1725 hours.

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Ian McLeod, Chair  
Board of Directors

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Dawn Sutherland  
Recording Secretary