



COMMUNIQUE 3rd Edition

April 12, 2013

WORKING GROUPS AND STEERING COMMITTEE MOVING FORWARD WITH DUE DILIGENCE

The seven Working Groups have been meeting over the last three weeks and the Steering Committee has met twice and received initial progress reports from the Working Groups. It should be noted that the reports to the Steering Committee did not contain conclusions, observations or recommendations. This level of detail will occur later in the process.

The objective of the seven Working Groups is to develop a transition plan that identifies those programs and services that will be operated and managed by each organization under what we are calling the “interim model” until such time as a new single site acute care hospital is built. No date has been established for the realignment of program and services under the “interim model.”

Dialogue within the seven working groups is productive, transparent and informative. All Working Groups (Programs and Services; Professional Staff; Human Resources; Finance; Information Technology; Management Services and Communications) continue to meet on a weekly basis to discuss strategies towards implementing this interim model. However, no recommendations have been made by the Working Groups to the Steering Committee. When recommendations are made, they will be submitted to the Steering Committee and, after consideration, will be submitted to the respective Boards. When all the recommendations have been approved and the “interim model” is finalized, this will be communicated. Communication of the “interim model” might not specify an implementation date.

The goals of the working groups are to review all aspects of operations in their respective areas and to ensure:

- Safe quality care for our patients in a safe working environment for our employees and professional staff collectively referring to as “staff”,
- No disruption for patients and staff,
- Adequate support for our staff, and an
- Equitable consultative and transparent process.

In order to enhance communication for both internal and external stakeholders we have created a new website where information on the realignment and the planning towards the new acute care hospital can be found. The new site is www.windsorhospitals.ca.

In addition, all staff is reminded of their different venues to ask questions and get answers. They are:

Professional (Medical/Dental/Midwifery and NP) Staff options include:

- ✓ Sending an email or asking a question of President and CEOs (Ken Deane and David Musyj)
- ✓ Sending an email or asking a question of Chiefs of Staff (Dr. Gordon Vail and Dr. Gary Ing)
- ✓ Sending email or asking a question of Chief of Departments that can be brought forward to Medical Advisory Committees (MAC) monthly meetings
- ✓ Attending and asking a question at regular departmental meetings
- ✓ Medical Staff Quarterly meetings
- ✓ Communicate through your Medical Affairs Office
- ✓ Windsor Hospitals website www.windsorhospitals.ca

A form is available on the www.windsorhospitals.ca website to ask a question.

Employees and/or Volunteers options include:

- ✓ Sending an email or asking a question of President and CEOs (Ken Deane and David Musyj)
- ✓ Speak with your Manager or Supervisor
- ✓ Speak with Union Representative
- ✓ Speak with Nursing Unit Councils
- ✓ Visit Windsor Hospitals website www.windsorhospitals.ca

Questions can be asked on either hospital website or the newly launched www.windsorhospitals.ca website.

All questions that are posed via one of the Hospital websites or the new www.windsorhospitals.ca site will be posted with answers for all to see. Questions of similar nature may be combined with others to avoid repetition.

Currently, it is projected that the working groups will continue to meet into June, regularly reporting to the Steering Committee.

As previously communicated, this is “Phase 1”, with the specific objective of due diligence by each of the working groups. “Phase 2” will move forward when the “interim operating model” is implemented and the respective leadership teams have assumed their responsibilities and begin planning for the future of clinical operations and facilities at both acute care sites.

Recognizing again that this marks a new, significant beginning in the relationship between Windsor Regional Hospital and Hôtel-Dieu Grace Hospital, a high degree of collaboration, cooperation and communication is required and requested.

Thank you.