

## Memo to Everyone

**Date:** January 2013

Today there was an announcement by the Deputy Premier and Minister of Finance that both Hôtel Dieu Grace Hospital and Windsor Regional Hospital are being provided funding to proceed with Stage 1 planning towards a new single site acute care hospital.

This announcement is in response to the overwhelming community support collected by the Task Force appointed by the Government last fall to gauge support of a new single acute care site. Stage 1 focuses on governance and the core services to be provided in the new single site.

Once Stage 1 is completed we will move to Stage 2 which is a more detailed focus on the services to be provided in the new single site up to actual drawings. Basically, Stage 2 is putting into words the actual services, current and projected volumes that will be used by the architects to eventually design the new building – Stage 3.

This process is similar to previous capital projects we have been involved with our Metropolitan Campus and most recently our Tayfour Campus. In addition, this work was most recently done when we developed our Master Site Plan for the Metropolitan campus that came to the conclusion we will need to look at an external site in the next 10-15 years.

We have a long way to go before a “shovel is in the ground”. How we proceed through Stages 1 and 2 will determine how quickly this can occur. Typically it takes 10-12 years for the process to be completed. Whether if we go faster or slower is based upon a lot of factors that we have little control over. However, our goal is not to have internal factors slow down this process.

Our Board of Directors will be working closely with HDGH’s Board of Directors to address the issues that need to be resolved in Stage 1. In addition, all clinical leaders, through the leadership each hospital’s Chief of Staff, will be leaned on and consulted heavily in Stage 1 on the “core services” component.

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In the meantime, we have a community to take care of and a hospital to run. I do not want any of these discussions to distract any of us from our day to day tasks. That is what I am here for and what our Board of Directors are here for. Let the Board and I move through the process, as we have successfully done in the past, and allow you to focus on what you do best – providing Outstanding and Compassionate Care to our patients and community.

From time to time we will tap you on the shoulder and ask for your individual and collective involvement in the process. Please, as you have always done, if you have the time, volunteer when asked. This is our community's future which makes it our collective future.

Keep making me proud!

