



## MEMO FROM KEN DEANE PRESIDENT AND CHIEF EXECUTIVE OFFICER

**Date:** August 12, 2013

As previously announced the realignment of acute and sub-acute care services between Hôtel-Dieu Grace Hospital and Windsor Regional Hospital will take effect October 1, 2013.

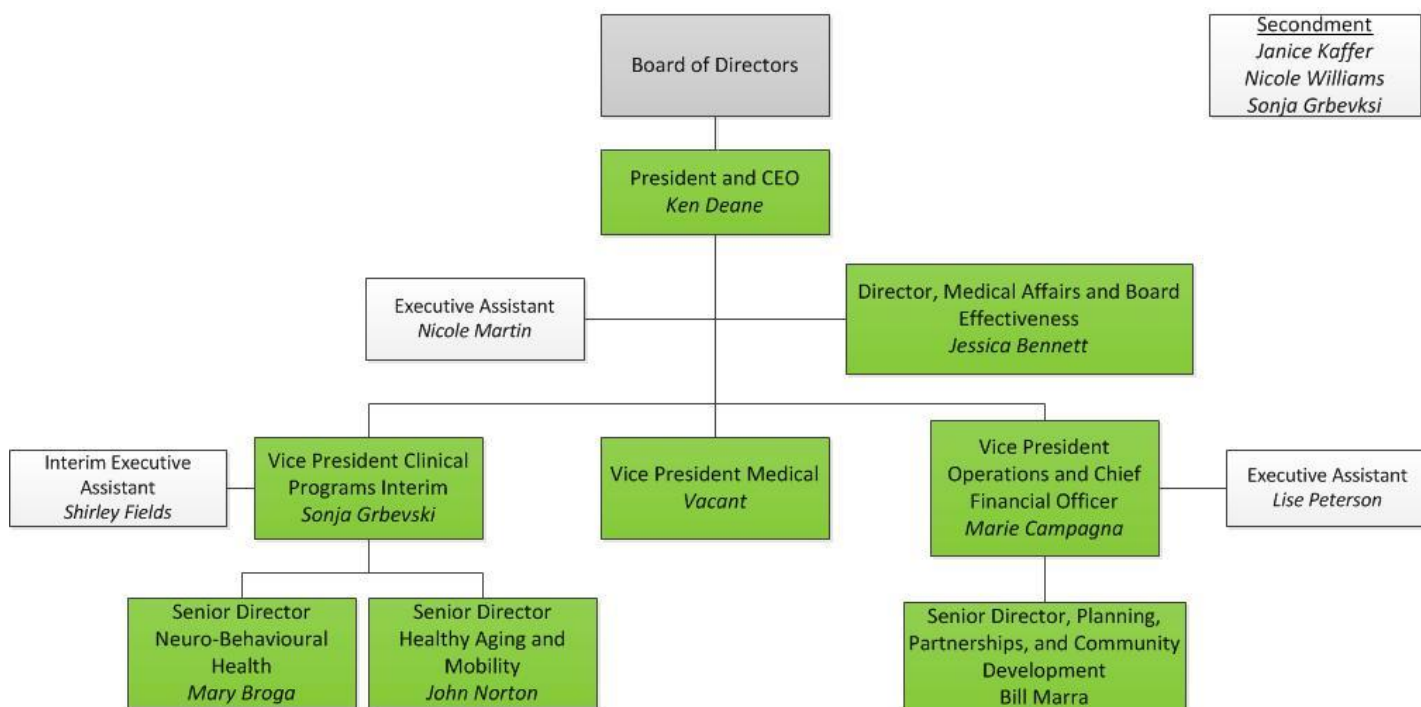
Our goal is for Windsor Regional and Hôtel-Dieu Grace to operate as an integrated system serving Windsor – Essex that:

- a) Delivers high quality and safe patient care across all sites
- b) Establishes strong linkages to the University of Windsor and St. Clair College
- c) attracts top talent
- d) Is well positioned in a new funding environment
- e) Drives health related economic development

The transition of post-acute services to a free-standing organization under separate governance and management reflects the belief that *organizations with a specific focus on post-acute care and specialized continuing care services provide better and more effective care than organizations that provide these services as an adjunct to acute care. The post-acute care activities are often neglected as attention is focused on acute care services. By creating an organization whose focus is these specialized services, then the people of Windsor-Essex will benefit.*

Effective October 1, 2013 our new name will be Hôtel-Dieu Grace Healthcare and we will have a new corporate and administrative structure to support the delivery of clinical programs and services.

### Executive Organizational Chart



## **Management Team:**

### **Directors**

- Alison Anderson, Director Health Records and Contract Management
- Mary Benson-Albers, Director of Human Resources
- Joanne Botsford, Director Food and Nutritional Services
- Andrea Drummond, Director Mobility
- Joe Karb Director, Mental Health and Addictions
- Sherri Laframboise, Director Finance
- Sandra Maxwell, Director Healthy Aging
- Sheri McGeen, Director Occupational Health and Safety
- Sarah Sasso, Director Mission and Organizational Development
- Cory Saunders, Director Child and Adolescent Services
- Shannon Tompkins, Director Quality Patient Safety and Risk
- Richard White, Director Facility Support

### **Managers**

- Jackie Andrew, Professional Practice Manager
- Susan Bastable, Manager Pharmacy
- Nancy Berthiaume, Manager ALC and the Bariatric Clinic
- Terra Cadeau, Manager Partnerships
- Deb Caza, Manager Decision Support
- Francine Chalmers, Manager Crisis and Inner City
- Shelley Cole, Manager Patient Throughput and Placement
- Leslie Davis, Manager Residential Services
- Marylou Dolan, Manager Specialized Mental Health/ACT Team
- Wally Dowhayko, Manager Security
- Lorraine Dupuis, Manager Complex Continuing Care
- Jonathan Foster, Intake and Allied Health Manager
- Renee Gilliam, Manager Millieu Program
- Rose Grant-Rennie, Manager Complex Continuing Care and Geriatric
- Sheryl Johnston, Clinical Practice Manager
- Gillian Koolen, Clinical Practice Manager
- Kari Lynn Malec, Manager Inpatient Rehab
- Bill Marcotte, Manager Mental Health Treatment and Acting Manager Problem Services
- Renee Parsons, Manager Service Coordination Children's Centre
- Charysse Pawley, Manager Clinical Services
- Sarah Picco, Clinical Practice Manager
- Pauline Reid, Inpatient Manager of Mental Health
- Judy Simms, Clinical Practice Manager

### **Other Management Staff**

- Kerri-Ann Cowan, Coordinator Children's Health Care Network
- Joanne Desjardins, Patient Advocate
- Tammy Drazilov, Coordinator Triple P Program
- Maria Giannotti, Coordinator Pastoral Care

- Carol Hewson, Supervisor Housekeeping
- Paulette Jagatic, Coordinator Volunteer Services
- Luann Kapasi, Sr. Communications Officer
- Maureen Laforet, Facility Support Supervisor
- Jean Macri, Process Improvement Coordinator
- Anna Mancini, Food and Nutrition Supervisor
- Rob Moroz, Safe Workplace Advocate
- Elizabeth Nikoskey, Supervisor Housekeeping
- Lisa Paolatto, Planning Coordinator
- Rosemary Parker, Supervisor Housekeeping
- Jason Petro, Cardiac Wellness Coordinator
- Jason Pillon, Coordinator Projects
- Linda Power, Supervisor Payroll
- Justin Quinn, Facility Support Supervisor
- Barb Sebben, Sr. Development Officer
- Karen Skeates, Food and Nutrition Supervisor
- Jenny Theos-Gloor, Supervisor Housekeeping
- Judy Wylie, Organizational Development Specialist

**Professional Staff:**

- The professional staff bylaws are currently under review and when finalized the medical staff structure will be communicated.

As we transition to a new organization our goal is to make this as seamless as possible so that patients and families are in no way affected by the changes. If you have any questions with respect to this new organizational chart please call me at 519 973-4430 or email me at [ken.deane@hdgh.org](mailto:ken.deane@hdgh.org)