



November 1, 2011 | VOLUME V | EDITION 35 www.wrh.on.ca

*He who asks a question is a fool for a minute; he who does not remains a fool forever. ~ Chinese Proverb*

## **Cancer Centre Foundation Sows the Seeds of Hope!**

Continuing its commitment to funding local cancer research, the Windsor and Essex County Cancer Centre Foundation announced the recipients of the 2011 Seeds4Hope research grant awards October 31<sup>st</sup> at a media conference at the Cancer Centre. Three research projects involving a total of 8 researchers from the University of Windsor, Windsor Regional Cancer Centre, Windsor Regional Hospital, and McGill University will share in this year's \$206,000, awarded for innovative local cancer research. Now in its third year, Seeds4Hope is an annual grant awards program that funds locally-based, new and innovative cancer research in the Windsor and Essex community. Through excellent, innovative research in all aspects of cancer care - prevention, diagnosis, treatment, and supportive care - we can now say that we are winning the battle against cancer.

## **Morbidity and Mortality Rounds**

The Medical Quality Assurance Committee invites you to attend Morbidity and Mortality Rounds on Wednesday, November 23rd at 5:30 p.m. in the Met Campus Auditorium. The presentation by Drs. Dhar, Chevalier and Schneider will focus on Advance Directives. All members from individual multi-disciplinary teams on all units are encouraged to attend. Contact Corry O'Neil for more information at ext. 52414.

## **Visitor Parking Increased at the Met Campus!**

Effective November 1st, 2011, Windsor Regional hospital has increased the number of visitor parking spaces available at the Met Campus. Shuttle parking on Kildare Street has been designated for staff only. Patients and visitors only may purchase 10 parking coupons for \$25 from the Cashiers office at the Met Campus. The mother and babies lot is reserved for patients and visitors attending the Met campus for appointments seven days a week. At no time is this lot available to staff.

## **Last CALL Nominations Open for Daisy Awards**

The **Daisy Award** is an International program that awards and celebrates clinical skill and compassionate care provided by Nurses. WRH joins Hôtel-Dieu Grace Hospital and Leamington District Memorial Hospital to award Daisy Awards semi-annually. Daisy is an acronym for 'Diseases Attacking the Immune System'. The awards were initiated by the family of J. Patrick Barnes who created a Foundation in his memory. Nominations will be accepted from staff as well as patients and families. Applications will be available online and throughout the Hospitals. For more information, contact Karen Riddell, Manager of Professional Practice at ext. 52341.

## **Accreditation 2011 is Here!**

Please be advised that surveyors from Accreditation Canada will be onsite Monday, December 5 – Friday, December 9<sup>th</sup>; Stay tuned for more information!

### **Did you know?**

November is Domestic Violence Month. The aftermath of abusive relationships costs Canadians an estimated \$6.9 million a year. Windsor Regional hospital hosts the Domestic Violence Program for the community. It can be accessed through the Emergency Departments of both Hôtel-Dieu Grace and Windsor Regional Hospitals 24 hours a day.

**Tribune is a publication of the Public Affairs Department of Windsor Regional Hospital.**

**Submissions can be made to gisele\_sullens@wrh.on.ca or by calling ext. 52008.**

# Safety Talk

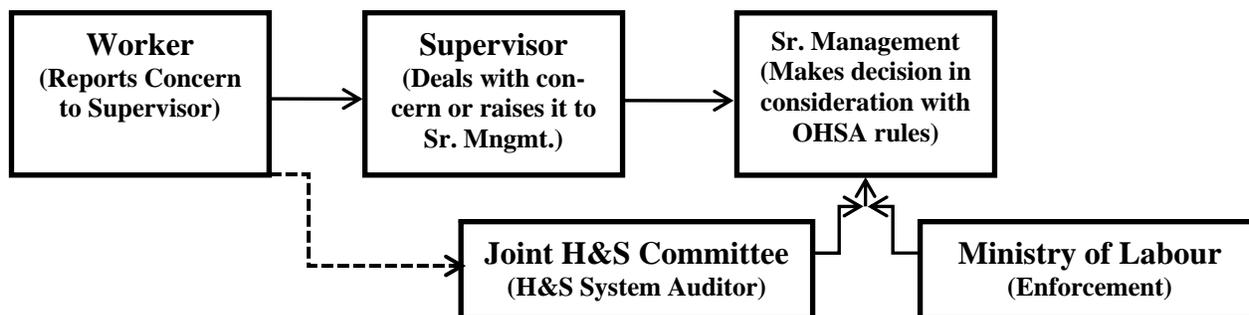


November 1, 2011 | VOLUME I | EDITION 4 www.wrh.on.ca

Welcome to the 4th Edition of Safety Talk. Safety Talk is a new quarterly publication issued by WRH's Occupational Health and Safety Department of Windsor Regional Hospital. This issue focuses on the Internal Responsibility System.

## Health & Safety Internal Responsibility System

The Internal Responsibility System (IRS) is the underlying principle of the Occupational Health & Safety Act. The IRS is a system in which everyone in the workplace has direct responsibility for health and safety as part of their job. Every worker who sees a health and safety concern, such as a hazard in the workplace, has a duty to report the situation to management. Here is a look at the WRH IRS model:



Windsor Regional Hospital is a large organization and our H&S concerns can be categorized into:

- Worker Specific** – Affects individual workers (i.e. Non-ergonomic workstation)
- Job Specific** – Affects all workers who perform the same task (i.e. Overfilled sharps bin)
- Departmental** – Affects all members of a department (i.e. Defective eye wash station)
- Site Universal** – Affects everyone in a site's common area (i.e. Spilled coffee in the lobby)
- Global** – Affects the whole organization (i.e. Scent policy)

It is the responsibility of all staff to report H&S concerns to his/her immediate supervisor. Additionally, other reporting streams exist. You must report hazardous situations, near misses, and employees injury incidents online through [Risk Monitor Pro](#). For those that do not have access to a computer in the workplace, your direct Supervisor/Manager will assist you in reporting online. However, every situation is unique and your own judgment is required. Concerns may be additionally addressed to your Joint Health & Safety Committee member if you work at Met, RCC or the Tayfour Campus, or addressed to your H&S Representative if you work at a satellite program.

### Did you know?

All workers are represented at the site Joint Health & Safety Committees and the Core Committee. You can find the names and work extensions of representatives on your site's H&S Board and on the WRH Intranet OH&S Website.